

THE GREEN SHEET

CENTRAL PENNSYLVANIA GOLF COURSE SUPERINTENDENTS ASSOCIATION

— Founded April 11, 1939

HARRISBURG

Course:
OUTDOOR COUNTRY CLUB

Host:
Bob Beyer

Date:
November 6 , 1990

Lunch: Anytime Type: 19th Hole Cost: Cash

Cocktails: 5:30 p.m.
Dress is Coat and Tie

Dinner: 6:30 p.m. Type: Served
Cost: \$20.00 Dress is Coat and Tie
Shower Facilities Available

Golf/Tee Off Times: 12:00-2:00

Cost of Carts: \$10.00

Reservations: Call 717-674-1188
Deadline: November 2, 1990

*This meeting will be our annual
Elections Meeting.
Please plan on attending.*

CARLISLE

READING

GETTYSBURG
CHAMBERSBURG

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LANCASTER

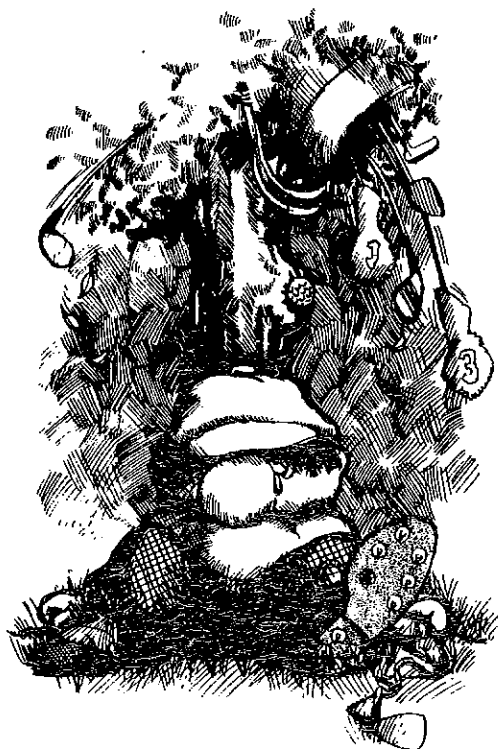
YORK

HOST SUPERINTENDENT PROFILE

Bob Beyer, CGCS has been married to Norma for 17 years, and has 3 children; Brian 13, Laura 9, and David 6. Bob has a B.S. in Agronomy from the University of Maryland — 1975, and an M.B.A. from York College — 1986. Bob has been a superintendent at Outdoor Country Club for 12 years and is the current President of the CPGCSA.

COURSE PROFILE

Outdoor Country Club originated as a social club until 1929. It later became a 9 hole course where York College presently is located. The country club moved to its present location in 1958. The course was designed by Ed Ault. Outdoor Country Club is a Championship Course, 18 hole, par 71, 6,238 yards.

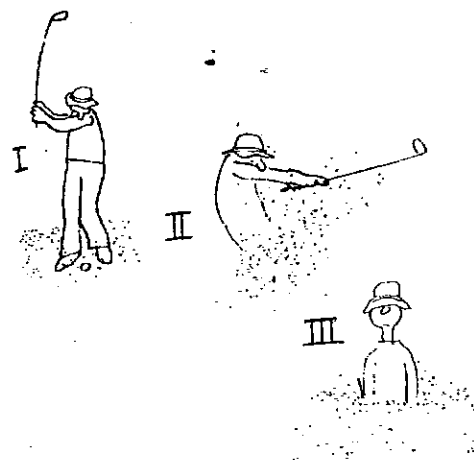


EDITORIAL

The CPGCSA will co-sponsor a seminar entitled "Basic Principles of Turfgrass Management" December 13 and 14. Our co-hosts, GCSAA, have provided this opportunity to learn, refresh our memories, and/or gain valuable pesticide applicators recertification points. GCSAA also allot 1.4 CEU credits toward recertification of CGCS status.

There are times when we may feel uninvolved with GCSAA, particularly those of us who haven't had the opportunity to attend the "National" conference and trade show. This is a perfect chance to become better acquainted with GCSAA and continue your education simultaneously. CPGCSA or GCSAA are as important as each of us make them. The services they provide can't be judged or measured until we actually avail ourselves to their merit and value.

Nothing in life is free. Talk is cheap and taxes are perpetual, beyond these truths we must evaluate many priorities. I believe that the enhancement of our profession is tied to our professional organizations. Therefore our participation is vital to their growth and effectiveness. The aforementioned seminar provides a simple way to participate and gain valuable knowledge. Hope to see each of you there.



THANK YOU

Many thanks to Don Tallman of Green Valley Golf Course for hosting our joint meeting with Philadelphia. Many thanks Don. Great job!

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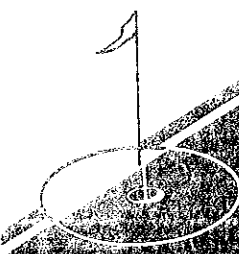
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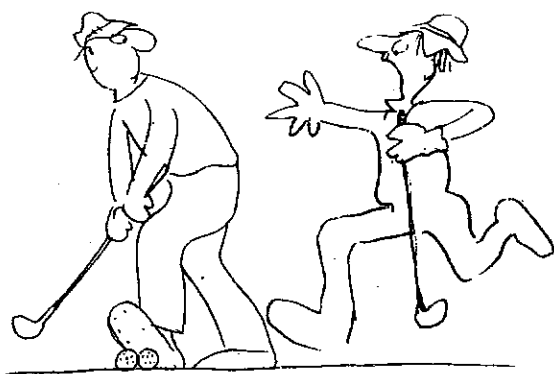
JEFF LACOUR
 (301) 335-3700

PETE'S TURF TIPS

- Watch out for Leaf Spot on Perennial Ryegrass. It looks like Brown Patch. Check it closely. It is called Brown Blight.
- Late fall nitrogen and potash fertilization is very beneficial to rooting and food storage. Leaf growth is greatly reduced so the nutrients are used by the roots which are still actively growing.
- **NOTE:** Do not apply fertilizer to frozen ground. The chances for runoff is much greater.
- PSU Golf Turf Conference is November 12-14!
- Caddy fungicide will not be labeled for any golf course uses. You may use material you have with the proper label.



Dave Rafferty and Terry Wueschinski are running for Directors in the PTC. Members should consider supporting our CPGCSA members.



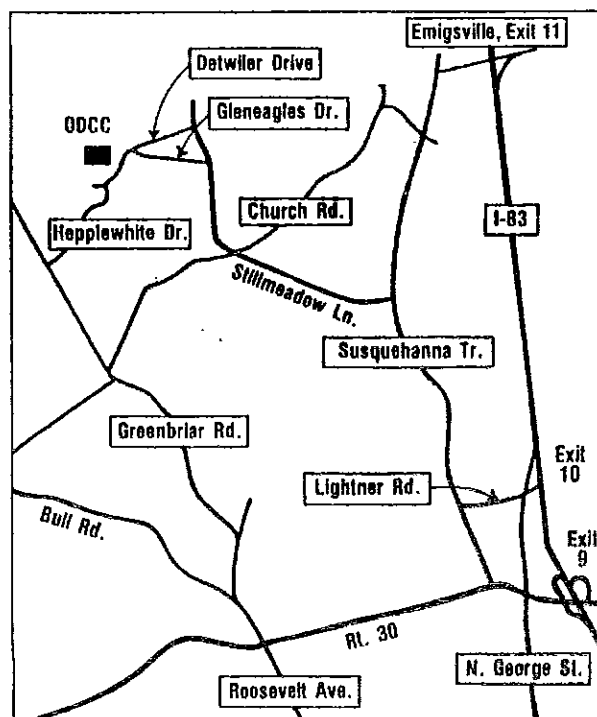
Some people have taken advantage of the Scholarships available from GCSAA Educational Aid—Legacy Award Program, and from the Central PA Chapter of Club Managers. Please contact Patti Wall at 508 Spring House Rd., Camp Hill, PA 17011 or call (717) 761-8353 for more information.

The following are the candidates for the 1991 officers for the CPGCSA:

President Jeff Fry
 Vice-President John Chassard
 Ted Zabrenski
 Secretary/Treasurer Dave Rafferty
 Mark Jacobs
 Director Mel Leaver
 Paul Krout
 Ken Pepple



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The following are the results from the 27 surveys of our CPGCSA members at the September meeting at Parkview:

Out of the returned surveys:

- 9 were Public Courses
- 12 were Private
- 2 were Resorts
- 1 Semi-Private
- 2 Municipal
- 17 courses were responsible for cart maintenance
- 4 were responsible for tennis courts
- 4 for clubhouse interior — 2 for clubhouse grounds
- 1 course for Driving range and Miniature Golf
- 1 for Platform tennis and 1 for Pool

As for what most course subcontracted out to be done:

- 16 subcontracted out cart paths
- 11 subcontracted their tree work
- 3 subcontracted irrigation
- 2 construction
- 1 for fence repair and 1 for deep tine airification

Most superintendents surveyed ages were between 25-30 years (9) followed by 35-40 years old (6), 4 superintendents were between 40-45 years old, 2 were between 30-35 and 2 were between 45-50 (some didn't answer this question!).

Most superintendents have 14 years education (16), 6 had 16-plus years and 4 had 12 years education.

6 course had no assist-superintendent, 8 pay their assists between \$20,000-\$22,000, 4 pay between \$22,000-\$25,000 and 2 between \$12,000-\$14,000, 2 pay between \$16,000-\$18,000, 1 at \$18,000-\$20,000, 2 pay between \$25,000-\$28,000 and 1 course pays \$28,000 or over.

5 courses didn't have mechanics, but of those who did, the average pay ranged between \$18,000-\$22,000.

2 superintendents are paid between \$50,000-\$55,000
5 superintendents are paid between \$45,000-\$50,000
2 are paid between \$40,000-\$45,000
4 are paid between \$37,000-\$40,000
3 are paid \$34,000-\$37,000
2 paid between \$31,000-\$34,000
3 between \$28,000-\$31,000
5 between \$25,000-\$28,000
2 between \$22,000-\$25,000

Please note the fringe benefits below coincide with the incomes above:

6 out of 27 superintendents have housing provided.
Almost all superintendents have Blue Cross/Blue Shield and Major Medical.
Almost all superintendents have their local dues and GCSAA dues paid for.
Over 80% have PAGCSA dues and meetings paid for.
67% have the GCSAA conference expenses paid for.
17 out of 27 superintendents have vehicle provided, and 5 have allowances for their own vehicles.
Over 80% have sick leave, 13 have 2 weeks vacation, 10 have 3 weeks vacation, and 5 have 4 weeks.

More information from our surveys will be in future newsletters. I hope this information is helpful to those negotiating your incomes at this time.

* By the way, only 4 superintendents surveyed have contracts and the issues that are in their contracts are "benefits", "normal responsibilities" and "percentage of greens fees and percentage saved on operating budget."

